

Safety Presentation Overview



The City's **Safety For All** Campaign
HSMS... what it is and why it is being moved forward

Respect. Patience. Safety for all.

- The City remains focused on **Safety for all**
- Continue with public facing campaign to reduce construction rage and disrespect
- Although the focus is on resident reaction to construction activities Our delivery teams also need to continue to embody understanding and respect in the way we treat each other and the public
- City staff and our agents deserve a workplace where they feel protected and safe
- Unacceptable situations need to be reported



Whether you are navigating, working, visiting or inspecting a construction site, small acts of courtesy can help protect lives and prevent accidents.

We all play an important role in keeping construction zones safe.
Here's how you can make a difference:

Slow down	Follow posted signs and speed limits to protect everyone.
Stay alert	Commuters: Watch for workers, equipment and changes in traffic patterns. Workers: watch for commuters navigating the site.
Give space	Leave safe space for workers and commuters to navigate the site.
Be patient	Kindness goes a long way. Your patience and empathy helps everyone get home safely.



Safety on Construction Sites

- City continues to roll out Health and Safety Management System requirements. Rolled out HSMS requirements a year ago for projects over \$10M and over the next year the City will significantly reduce that threshold
- Safety requirements for subcontractors remains a hot topic and the City will be working with our industry partners to see how we can drive safety improvements with the subcontractor firms as well
- Although our contractors are the 'Constructor' the City has significant due diligent responsibilities to ensure our construction activities are operating in a safe manner.
- I encourage everyone engaged in construction ...from our contractors to our engineering design teams and most specifically our field representatives to promote safety on City sites
- See Something ... Say Something

Safety is everyone's responsibility

Why We Are Raising the Bar on Construction Safety

- We deliver hundreds of millions of dollars in construction annually.
- We influence safety outcomes through procurement and contract requirements.
- Every worker on a City project deserves to go home safe.
- Serious incidents impact workers, families, contractors, and the City's reputation.
- As a public owner, we must lead by example.



What is HSMS and Why It Matters

Accredited HSMS programs are ...

- Independently audited.
- Aligns with provincial health & safety legislation.
- Recognized across Canada.

Why this matters

- Moves beyond paperwork compliance.
- Verifies that contractors have functioning safety systems.
- Requires continuous improvement and periodic re-certification



Why the City is Requiring HSMS

- **Risk Management**
Reduces injury, liability, and project disruption.
- **Due Diligence**
Demonstrates the City took reasonable steps to ensure safe contractors.
- **Consistency**
Standardizes safety expectations across projects.
- **Industry Alignment**
Many public owners in Ontario already require COR, ISO or other recognized programs.
- **Culture Shift** – Moves safety from reactive to proactive.



What This Means for Everyone Involved in the Project

For Contractors:

- Must obtain and maintain HSMS certification.
- Requires documented policies, training, and internal audits.
- Encourages investment in supervision and safety leadership.

For Consultants and City Staff:

- Greater clarity on contractor safety expectations.
- Improved safety documentation during contract administration.
- Fewer reactive crisis situations on site.
- **Requires increased awareness of site safety requirements and YOUR obligations when operating within the Contractors HSMS**



The Long-Term Outcome

- Fewer lost-time injuries.
- Stronger safety culture across the local construction industry.
- Reduced legal and reputational risk.
- Alignment with leading public infrastructure owners.
- A safer, more professional construction environment.



Summary and Questions

